



AGENDA OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 - 2026 THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

Meeting time:	08:30 AM – 12:00 PM, Monday, November 2, 2026
Meeting Format:	In-person and/or online meeting
Venue:	Thishyhall Sala Convention & Event Center, 5th Floor, No. 10 Mai Chi Tho Street, Sala Urban Area, An Khanh Ward, Ho Chi Minh City (Enter through the main entrance on Mai Chi Tho Street).

Start	End	Time	No.	AGM Agenda
PART I - OPENING PROCEDURES				
8:30	8:40	0:10	1	Opening video
8:40	8:45	0:05	2	Statement of purpose, introduction of delegates and participants
8:45	8:50	0:05	3	Report on the results of verification of the eligibility of Shareholders attending the AGM
8:50	9:00	0:10	4	Introduction and approval of: Agenda of the AGM for the fiscal year 2025 - 2026; Working Regulations of the AGM; Election Regulations; Composition of the Presidium, Secretary Board and Vote Counting Committee
9:00	9:05	0:05	5	Video providing instructions on electronic voting
9:05	9:10	0:05	6	The AGM conducts electronic voting via the system to approve the AGM Agenda; Working Regulations of the AGM; Election Regulations; Composition of the Presidium, Secretary Board and Vote Counting Committee.
PART II - AGM CONTENT				
PART II.A: PRESENTATION AND VOTING FOR APPROVAL OF REPORTS AND PROPOSALS				
9:10	9:15	0:05	7	Opening remarks
9:15	9:25	0:10	8	Video presenting a summary report for the fiscal year 2025 - 2026: the Company's business performance; results of the activities of the BOD and the Audit Committee; and the Company's outstanding achievements during the fiscal year 2025 - 2026
9:25	9:30	0:05	9	Video presenting the Risk Management Report of the Risk Management Committee
9:30	9:40	0:10	10	Strategic orientations through the fiscal year 2030 - 2031
9:40	9:45	0:05	11	Report on the activities of each Independent Member of the BOD and the assessment results of each Independent Member of the BOD for the fiscal year 2025 - 2026
9:45	9:50	0:05	12	Presentation of the Audit Committee's plan for the fiscal year 2026 - 2027
9:50	10:00	0:10	13	Presentation of the BOM's plan for the fiscal year 2026 - 2027
10:00	10:10	0:10	14	Report on External Relations Activities
10:10	10:40	0:30	15	Presentation of the Proposals:
		0:03	15.1	Proposal No. 01 regarding approval of the audited Separate Financial Statements and Consolidated Financial Statements for the fiscal year 2025 - 2026
		0:02	15.2	Proposal No. 02 regarding the profit distribution plan for the fiscal year 2025 - 2026 (July 1st, 2025 - June 30th, 2026)
		0:03	15.3	Proposal No. 03 regarding the business plan for the fiscal year 2026 - 2027 and profit distribution ratio for the fiscal year 2026 - 2027
		0:02	15.4	Proposal No. 04 regarding selection of the independent auditor for the Financial Statements for the fiscal year 2026 - 2027
		0:02	15.5	Proposal No. 05 regarding the remuneration of the Board of Directors for the fiscal year 2026 - 2027
		0:02	15.6	Proposal No. 06 regarding approval of the plan for issuance of shares to pay dividends for the fiscal year 2025 - 2026
		0:03	15.7	Proposal No. 07 regarding approval of the Registration, Depository and Listing Registration of Bonds
		0:03	15.8	Proposal No. 08 regarding amendments and supplements to the Company's Charter and the Appendix detailing the amendments and supplements
		0:02	15.9	Proposal No. 09 regarding amendments and supplements to the Internal Regulations on Corporate Governance and the Appendix detailing the amendments and supplements
		0:02	15.10	Proposal No. 10 regarding amendments and supplements to the Regulations on Organization and Operation of the BOD and the Appendix detailing the amendments and supplements
		0:02	15.11	Proposal No. 11 regarding approval of the increase in the number of members of the Board of Directors
		0:02	15.12	Proposal No. 12 regarding approval of the additional election of an Independent Member of the Board of Directors
		0:02	15.13	Proposal No. 13 regarding approval of the list of candidates for Independent Member of the Board of Directors
10:40	11:05	0:25	16	Discussion
11:05	11:10	0:05	17	Electronic voting via the system
11:10	11:25	0:15	18	Break and tea break
11:25	11:30	0:05	19	The AGM conducts electronic voting via the system Break and tea break Announcement of the voting results for approval of the Reports and Proposals
PART II.B: ELECTION				
11:30	11:35	0:05	20	Election instructions
11:35	11:40	0:05	21	Electronic election via the system
11:40	11:45	0:05	22	Announcement of election results
PART III - CLOSING OF THE AGM				
11:45	11:50	0:05	23	Presentation of the draft Minutes & Resolution of the AGM
11:50	11:55	0:05	24	Electronic voting via the system and announcement of the voting results for approval of the Minutes & Resolution of the AGM
11:55	12:00	0:05	25	Closing remarks